SAKTHI (To Empower Women and Weaker Sections)



## ANNUAL REPORT 2011 – 2012

# A YEAR THAT BROUGHT RECOGNITION TO OUR WORK WHICH WIDENED OUR HORIZON

Every year is unique and special to us which always bring novel experiences and challenges that make us travel an extra mile or stretch beyond our present capacity. This year we got selected by Childline India Foundation to function as the collaborative organization for implementing "CHILDLINE "services in Madurai. We got selected for our credibility in working with children for more than a decade. The Childline work is like a feather in our cap. This is a project of ministry of Women and Child Development, Government of India. We have been making our presence on the streets of Madurai and this has given a mandate to go unto further corners which we haven't yet reached. Thanks to our partners New Dawn India for their support in taking up this project.

The Sexual Health Intervention Programme (SHIP) made a stamping impact in the lives of our adolescent children. It was great that we could include this to those children who come under the Juvenile Justice system. We are determined to institutionalize SHIP in our systems so that it can continue forever.

The other thing took us to cloud nine was that two of our children flew to Malaysia and participated in the Indo – Malaysia Karate tournament. Loganayaki brought laurels to the organization with a silver medal. Though our children have gone abroad on Child Rights missions this is the first time they have got an opportunity to exhibit their skills in Karate.

The journey continues. We'll continue to have a firm footing at the grassroot and will collectively attempt policy changes to protect and promote the rights of every child born or to be born in this country.

## VIDIYAL – PROMOTING SOCIAL INCLUSION AND EFFECTIVE IMPLEMENTATION OF CHILD RIGHTS

Though we are expanding and reaching out to many more children we still look at child rights implementation from the point of view of children come from excluded communities. We believe that only through achieving the rights of children who are excluded, neglected and marginalized we can see a change in the society.

### **I.PROGRAMME AT A GLANCE**

#### STREET CHILDREN PROGRAMME:

#### OUR PRESENCE ON THE STREETS OF MADURAI:

Regular street visits enhance our visibility on the streets. Staff members build rapport with the child and maintain contact. Those children who are in need of referral services are reached through building a resource network. Now the Childline team is entrusted with responsibility to reach out to the children found or living in the one hundred ward of Madurai city through outreach and awareness programmes.

#### OUR INTERVENTION IN THE CENTRE:

The first and foremost need of a street child is having a place of safety. Vidiyal provides a safe shelter for abandoned children and enable them continuing their education either through placement or through restoration and rehabilitation. Vidiyal does not believe in institutionalizing children but at the same time consider this as a final resort for rehabilitation. Conscious efforts are made to keep the family ties alive so that the children can go back in to the community while moving into adulthood.

#### Shelter home for children coming from difficult circumstances:

S.NO	DETAILS	BOYS	GIRLS
1	Number of children	17	8
2	Home placement	5	5

#### Reception Home under the Juvenile Justice (Care and Protection) Act 2000:

Sakthi – Vidiyal home is given the status of 'place of safety' and fit institution to keep the children in need of care of protection under the Juvenile Justice ( Care and Protection Act) 2000 by the Department of Social Defence, Government of Tamilnadu since March 2004. The sessions court and the Madras High Court ( Madurai Bench ) have recognized Vidiyal as a fit institution and send children coming under their purview. Every child is give a welcome kit while coming into

the home and an individual care plan is worked keeping the physical, social, psychological, emotional needs of every child.



S.NO	DETAILS	BOYS	GIRLS
1.	Home placement	37	15
2.	Institutional placement	19	12
3.	Children in RU as on 31.3.2012	19	4
4.	Total number of children	75	31

## INTERVENTION IN THE COMMUNITY:

Our community intervention covers 8 slums in the south zone of Madurai city. They are Melavasal housing board colony, Thideer Nagar, Alavudeen Thoppu, Avaniyapuram, Heera Nagar, Mapalayam, Subramaniapuram, Ambedkar Nagar and Muthupatti. Through the community intervention programme hundreds of children are reached through medical care, community mentorship and school placement.

### Child Resource Centres:

Vidiyal's Child Resource Centres aim at holistic development of children coming in contact from our working areas. This year six such centres functioned in the following places. Melavasal, Thideer Nagar, Rathinapuram, Avaniyapuram, Ambedkar nagar and Muthupatti. In June 2011 a new centre was opened at Mapalayam to reach the displaced people of Melavasal. A house on lease has been taken for the purpose of Childline which is also used as a centre for street and working children. The Child Resource centres provide support education, recreation, child rights education, extracurricular activities and various trainings appropriate for each age group. Our volunteers man the Child Resource Centres.

#### Support Education

This year a total number of 257 boys and 218 girls have accessed the Child Resource Centres. These children made use of the support education provided in these centres and continued their education. Children belonging to 1<sup>st</sup> standard to 12<sup>th</sup> standard used the services provided. Coaching in reading, writing and arithmetic support to complete homework, preparation for class test, special coaching for higher classes in subjects like English, Maths and Science are provided as part of support education.

#### Karate

51 girls and 53 boys learn Karate with the support of Koju Rio Karate academy, which builds their confidence and positive body image. This year 38 children attended grading and secured the following belts. Yellow - 19; Green - 5; Blue - 3; Brown - 4; Black - 7. They have also participated in district, zone, national and international tournaments and won medals and certificates.

District tournaments

Surya Narayanan – Gold Nandeeswari – Gold and Silver Sasikala – Gold Shanmuga Sundaram two Silver Prithika – Silver Jeeva – Bronze Prabhu – Bronze Mahalakshmi – Bronze

Zonal Trounaments

Sharmila – Two silver Muthupandi – Silver and Bronze

International Tournaments

Loganayaki and Abdul Rahman attended the Indo Malaysia tournament at Kulalumpur, Malaysia. Loganayaki won a Silver medal.



#### Music

Our children have a natural aptitude for music. The traditional folk drum 'parai' is played by our children vibrantly. This dalit art form is much used in all our campaigns as a tool for liberation. Every year children undergo structured training in 'parai attam' and perform on a regular basis.

Children attend weekend music classes in modern instruments like guitar and Keyboard. 3 boys and 2 girls are learning guitar and 4 boys and 9 girls learn key board.

#### Spoken English

Prof.Maheshwari, a faculty of Thiyagarajrar College conducts spoken English coaching classes for our senior children during weekends. Creative means are used to kindle the interest of speaking in English and build confidence in children. 9 boys and 14 girls have enrolled for this coaching.

#### **Computer Education**

Vidiyal's computer centre provides the opportunity to access technology by the children of urban poor. Our children handle computers with ease which sustains their interest to continue education. This year 49 boys and 27 girls attended the computer centre.

#### Trainings and Workshops

Quarterly trainings are offered to children suitable to their age. These trainings are aimed at imparting knowledge, skill and attitude in children through creative methodologies. This year 21 training workshops were organised during the year for children between the age of 5 and 18 years. The topics covered were Colouring, Magic tricks, Good habits, Protect Nature, Handling relationships, Storytelling, Personal hygiene, Protection from Sexual Abuse, Creativity, Know yourself, Clay modelling and Art from waste.

During December holidays three five day workshops were conducted to three age groups. The juniors participated in the workshop on fine arts, the Intermediates participated in the workshop on Traditional games and the seniors learnt cookery. There other special trainings offered for interested children on library science, and book binding.



#### **Sports**

Play and sports are integral to child development. Play and recreational facilities are provided to children which encourages team spirit and positive social skills. Regular training programmes are offered in chess, Chinese checkers, Carrom, volley ball and Kabadi. Pongal sports meet was organized in the month of January 2012.

#### Pleasure trips and exposure visits

Restoring childhood is one of the core objectives of Vidiyal. Opportunities to travel with their peers are always appreciated by children. Once in three months children are taken on a trip to places of environmental, historical and industrial interest suitable for their age. This year children visited 16 such places. The children under the sponsorship programme went on a two day excursion to Kanyakumari and on a one day picnic to Athisayam theme park during the year.

#### **Celebrations**

'Celebrating childhood' is central to Vidiyal's operation which encourages children to celebrate life. The Independence Day and Republic Day are the two national days celebrated at Vidiyal. The Deepavali, Christmas and Ramzan are religious festivals encourage understanding the pluralistic culture of the nation. Pongal the harvest festival of Tamils is celebrated with native touch. The foundation day is celebrated with the entire community including children, parents, volunteers, alumni and staff team. The Child Labour day is observed with due importance for the rights of working children. The New Year's Day is organized by the volunteer team with novelty.

#### Camping

The annual five day camp is one of the most awaited programmes in the year. This year 60 children camped at Kolli hills in a sylvan environment in the Eastern Ghats. The title of the camp was "Kurumbu Camp". This year because of the postponement of quarterly examinations, only the children between 8 and 12 participated in the camp. Mr.Will Leech, a volunteer from New Dawn India, UK served at this camp as the co-director. Tent pitching, night manoeuvres, jungle cooking, sessions on herbal medicine and indigenous culture, jungle trekking, bathing in the river, river Olympics, visit to Ahaya gangai water fall and camp fire are some of the highlights of the camp. This camp paved the way for budding leadership in the Vidiyal commune.

Children took an oath at this camp to preserve nature and to remain closer to nature. As a follow up of this camp the Vidiyal Child Rights Movement promoted a day called Nature day for Children on the 4<sup>th</sup> December 2012. Children were given a ornamental clay pot with a plant of their choice.

#### Jolly Camp

The 15<sup>th</sup> annual Jolly camp was held in summer 2012 between 1<sup>st</sup> and 10<sup>th</sup> May 2012. 128 boys and 112 girls participated with observance of special days and lot of fun and frolic. Children learnt about great personalities through stories and thematic group sessions.



### Family Interventions:

Sakthi – Vidiyal's strength lays in its strong rooting in the community through personalized professional ties with families of the urban poor. One of our core beliefs state that "the family is the basic unit to provide security and care to every child" and we put this into practice through constant interaction and intervention with the families. Families are encouraged to play their role as primary stakeholders and sensitized in child rights through awareness programmes. Referral services are provided to parents in connection with employment opportunities, government schemes and membership in federations that work for the rights of the socially excluded.

#### Mother's forum:

Monthly meetings are organised in which knowledge on various topics is imparted through experts. This year 144 mothers have enrolled in the mother's forum. This year the topics covered were: "Right to Vote, Importance of education, School enrolment and interaction with teachers, Caste and Religion, Documentary film on denial of education, Effective child rearing practices, Right to education, Gender and media, Understanding Vidiyal's vision and mission, Making use of opportunities and Globalization. A one day picnic was organized to Thanjavur which gave them a break from routine and lot of opportunities to reflect on effective child rearing practices.

#### Father's forum:

'Fathering' is the need of the hour. Keeping this in mind Vidiyal gives lot of attention to the fathers of our children in making them understanding the role of a father. We see lot of improvement in their attitude towards their children. There are 151 fathers participating in the forum. They meet once in a quarter for information sharing, reinforcement of positive behaviour, nurturing responsible fathering and so on. This year our fathers were imparted with information on Handling adolescent children, how to get rid of alcoholism and importance of education. A special picnic was organized for the fathers, in which one of their children co-participated. Many fathers appreciated this and told that they identified the need for fathering in them. They also felt that the day was very special because for the first time they have looked after their ward if otherwise child care is left to the mothers.

#### Health Care and Counselling:

Emergency health care is provided to children and families through a panel of doctors who support Vidiyal's cause. Thanks to Dr.Navaneethan and Dr.Kumar Venkatesan for admitting our children for specialized care. This year 12 children were given medical assistance for major ailments. 118 children have utilized hospital referral services. Six children underwent surgeries and three children were given dental care.

Children are imparted with information on preventive health care and basic hygienic practices. Periodic health checkups are organized for children attending the child resource centres and children living in shelter homes in every quarter to check malnourishment and for preventive care. A paediatric medical camp was organised at Melavasal slum and a total of 124 boys and 117 girls were benefited.

Children coming under the purview of Juvenile Justice System were provided with medical care in Government hospital with adequate follow up. This year 19 boys and 11 girls have taken to the hospital for various health care needs.

#### Sexual Health Intervention Programme (SHIP)

Children are given orientation in effective handling of adolescence. Group counselling sessions are organised for girls and boys separately. The Sexual Health Intervention Programme (SHIP) has been implemented with the support of APSA a Bangalore based organization. During this period 33 girls and 47 boys were reached through SHIP which enabled them to gain knowledge on reproductive health care, prevention from sexual abuse and developing safe healthy relationships.

#### Care provided to Senior citizens

Our children are sensitized to care for the elders. Two senior citizens meets are organized during the year which gave a break to the elderly living in slums. This year 67 grannies and 3 grandpas participated in the first meet held on July 2011 and 59 grannies and 5 grandpas attended the second meet held in February 2012.

#### Intervention in schools:

Vidiyal networks with 34 schools in which children from our work areas study. Staff members periodically visit the schools and have meaningful interaction with the teachers and authorities on safe schooling, stock taking on the attendance and progress of children and so on. At times we need to confront the school authorities while advocating for stopping corporal punishments, verbal abuse and illegal fee collection. We do encourage our mentors and parents to have regular interaction with teachers to ensure quality of education in schools.

#### VIDIYAL CHILD RIGHTS MOVEMENT

#### The Structure:

The Vidiyal Child Rights Movement enjoys a consultative status within Sakthi – Vidiyal and actively participated in the planning, execution, monitoring and evaluation of programmes in their child forums. There are 12 child forums and the scope for expansion is aplenty. A few forums have undertaken projects to serve deserving groups in the society. This year, children have served in Rajaji home for the aged, Christian Seva home for the aged, Inba Illam home for the aged and Government residential school for physically challenged children. These forums are federated and the Children's Council meets every quarter to plan – evaluate – plan

their affairs. The Executive Committee executes and monitors the plans made by the Children's Council.

Child Rights education is integral to their programme plan and the democratic process of their engagement is worth noticing. The structures and systems are ever evolving and children do take a note of the present context they live in. The circular structure of the movement ensures equal participation to every child.

#### Service Teams:

Children are encouraged to actively take part in managing their affairs. Teams to serve fellow children are constituted as part of the Vidiyal Child Rights Movement. Children take pride in serving in these teams to help fellow children to access their rights and privileges. Children's library, Sports, Hand written magazine were well managed by the children. The library team organizes readers' circles to encourage reading habit in children. The sports team is very popular for serving the children throughout the year and with the mega Pongal sports meet.

### Skill Development Groups:

Skill development groups have been constituted as part of the Vidiyal Child Rights Movement for their skill development in various fields. Sitralai Vattam for social analysis and social action, Movie club for film appreciation and critique, Tamil Forum for public speaking, Science forum for developing scientific outlook, and Thoorihai Koodam for painting have provided the space for children to develop their skills in the respective fields. Monthly sessions are organized to impart skill in the respective fields. Children can sign for membership in any of these forums for their self development. An average of 40 to 50 children has taken memberships in these forums.

#### Children's Theatre:

This year the theatre group produced the following plays. The first play was titled as "Inthia Perungadal" (Indian Ocean) which is themed on Right to reservation for children subjugated to social exclusion. It also ended with a call to join hands in upholding inclusion. The second play "Kodumbavi" (Effigy) themed on globalization and its ill effects on children's rights. Children staged 5 performances on varied themes in different arena during the year.

### Membership in child forums

Vidiyal Child Rights Movement plays active role in District, State and National level child forums. It is a founding member of the NMWC and FCMRP. This year 4 children represented Vidiyal Child Rights Movement in the district FCMRP. Sangeetha was elected into the State Executive Committee of FCMRP. Our children played a vital role in the children's convention held at Coimbatore in May 2011.

#### Child Rights festival

The 11<sup>th</sup> Child Rights festival of Vidiyal Child Rights Movement was organized in the month of July 2011 at the grounds of CSI girls school Pasumalai. There was a carnival organized for the children which provided lot of fun activities and competitions. The child forums of Vidiyal Child Rights Movement explained their activities through off stage performances. A photo exhibition was put on display to show the milestones of the year. In the evening a spectacular stage show was organized by the children. Ms.Sally Ann Wells and Ms.Sandra Davis were the guests who represented New Dawn India, UK.

#### Documentation of Child Participation by Unicef

Media matters, a Delhi based organization came on behalf of Unicef and documented the practicing of Child Participation in Vidiyal Child Rights Movement. Five children from Vidiyal Child Rights Movement participated in the video shooting and opined their concerns on various matters affecting children.

### Project on Child Rights with Capel School – UK

The Capel school in England showed lot of interest having meaningful partnership projects with Vidiyal Child Rights Movement. It was decided to express child rights through art and share it with each other. The English children and Vidiyal children



#### **II.PROJECTS AT A GLANCE**

#### CHILDLINE 1098

The Childline services started functioning from March  $1^{st}$  2012. Sakthi – Vidiyal is given the status of Childline collaborative organization with a 12 member team. The toll free number 1098 is manned by the team 24/7 throughout the year. Outreach and awareness programmes are conducted to build awareness on child protection. This has taken us closer to the district administration in making Madurai a safe place for children.

## VIDIYAL NURSERY SCHOOL:



Children from our work areas attend the kindergarten functioning at Vidiyal. A simulating environment is created for children to participate in meaningful activities. 9 boys and 13 girls studied in the school during the academic year. Child friendly tools are used and caring environment is provided to ensure age appropriate sensory development and growth. Nutritious food is provided which makes the children healthy and strong. The sports day and anniversary day are very spectacular with a stunning performance by the children. Children were taken to the paddy fields and irrigation channels at Muthupatti on an exposure visit. They were also taken to Rajaji park at Tallakulam.

### **TAILORING CENTRE:**

Women and dropout girls attend our tailoring centre with lot of interest. This year 22 students learnt sewing and 10 got sewing machines. They do get jobs in garment

factories. Their income through self employment or job placement supplements the family's income in the present scenario of price hike and inflation.

## SONTHAM – CHILD RIGHTS AND HOLISTIC DEVELOPMENT OF RURAL CHILDREN:

The rural children in Sivaganga district is reached through this project. Child Resource Centres are functioning in three villages including Sayanapuram, Pattam, and Kaluvankulam. 64 boys and 73 girls are attending these centres. Evening tuition classes are organised at each village to support children with school education. Child Rights education is imparted through various activities. Children are facilitated to form child forums in each village. They have represented in the district federation of the FCMRP. Master Ajith Kumar has represented in the state executive committee of the FCMRP.

#### **III.MOVING BEYOND ....**

#### **MUHANGAL (Faces) - VOLUNTEER PROGRAMME**

The volunteer programme at Sakthi – Vidiyal provides opportunity to children above 18 years to serve as volunteers in our programmes and projects. This year 25 volunteers served in the team. The volunteer programme mutually benefits the volunteer and the child in a very positive way. Our volunteers are highly resourceful in contributing to training programmes. Volunteers are supported for academic excellence in their field of interest. We are proud that they are the first generation who entered graduation in their families.

No of children Joined college	No of volunteers in graduation	No of volunteers in Post graduation	No of volunteers in Diploma
5	15	4	2

The new entrants in degree courses have chosen Economics, Business Administration, English, Commerce and Engineering for specialization. Those who are continuing graduation are in Commerce, Rural Development Science, Business Administration, Economics, Teacher Education, Law and History streams. The post graduation courses include Social work, Business Administration, Economics and Physics. Two volunteers are studying diploma courses which include Pharmacy science and Teacher Education. They do excel in their college with their experience

of working with Vidiyal Child Rights Movement for many years. This year two of our volunteers Mr.Ranjith Kumar and Mr.Arunkumar attended a National level youth conference at Kolkatta organized by Sanlaap. Our volunteers are given the opportunity to learn driving (Light motor vehicle). This year 6 of them have completed the driving test and got their licences.

#### **OLIRUM MUHANGAL - THE VIDIYAL ALUMNI**

The success of Vidiyal lies in bringing ripple effect in the community which has become a dream come true through our alumni. Today our children are spread in various parts of the country in reputed jobs. The alumni day is celebrated in June 2011 in which the alumni members organize motivation workshops for senior children and some fun programmes for the little ones.

The core members of Vidiyal alumni organized an outreach programme at Rangasamuthram village near Thirumangalam in January 2012.

### TRAINING AND CONSULTANCY SERVICES

Human resources were shared with other voluntary organisations, children's organisations, networks, and schools. Our team members conducted workshops and training programmes on Counselling, Child Rights, Effective Classroom communication, Stress management, Millennium Development Goals, Preventing Child Sexual Abuse, Media analysis, camping, personality development, sex and sexuality, social exclusion, child psychology, adolescent psychology, and life skills. Our cliental include UNICEF, Press Institute of India, TVS Family Counselling centre, SFR College Savakasi, Life care Trust, Kanyakumari, Compassion India, SOS Nagapattinam, SOS Pudhucherry, ICDS Madurai, VTRC Madurai and Arcot Lutheran Church – School Project, Vellore.

The process of documenting 'Balsena' a children's organization in Gujarat, facilitated by Shaishav was undertaken by the executive director of Sakthi – Vidiyal. He also co-facilitated the CRC 20 BS (Balance Sheet)' – social audit process organized by TDH (G) at Bangalore.

#### **DOCUMENTATION AND PUBLICATION**

Our documentation centre has been engaged in thematic documentation of news paper clippings on Children, Women and Social exclusion. IEC materials were published on Child Rights for mass communication and sensitization.

## ALIANCE BUILDING FOR A COMMON CAUSE:

Sakthi – Vidiyal is continuing as the state secretariat of Forum for Promotion of Child Participation (FPCP). The 5<sup>th</sup> State convention of FCMRP was a grand success in which children from Vidiyal Child Rights Movement played a significant role in the designing and execution of the convention. Our children also served as young facilitators at the convention. The theme of the convention was 'ensuring children's participation in the governance of government structures' which gave the threshold to take the children's participation in governance to the next level.

## UNCRC – CHILDREN'S ALTERNATE REPORT FACILITATED BY CACL AND CACT

We continue to be the State secretariat of the Campaign Against Chid Trafficking (CACT) – Tamilnadu. We collaborated with CACL in the national process in preparing an alternate report to the CRC committee, United Nations. Master Bharathkumar of Vidiyal Child Rights Movement has got elected as one of the national representatives to do follow up of this process.

## 3<sup>rd</sup> NATIONAL CHILDREN'S CONSULTATION, MUMBAI

The journey we began with CR4WSF still continues through informal networking between organisations committed for the cause of Child Participation. The 3<sup>rd</sup> National Children's Consultation was held between 1<sup>st</sup> and 3<sup>rd</sup> June 2011 at Manori, Mumbai. This consultation was hosted by YUVA and Bal Athikar Shangarsh Sangattan (BASS) a children's organization. Four of our children represented Vidiyal Child Rights Movement and contributed to the deliberations. Our executive director was one among the facilitators.

## CHILDREN'S CONSULTATION ON "ENVISIONING SOCIAL CHANGE THROUGH PRACTICING CHILD PARTICIPATION" MUMBAI.

Organizations having great amount of experience in the area of child participation came together to share their experience on the theme "ENVISIONING SOCIAL CHANGE THROUGH PRACTICING CHILD PARTICIPATION" between 23<sup>rd</sup> and 25<sup>th</sup> January 2012 at Mumbai. Every children's' organization and the facilitating voluntary organization were given opportunity to share their practices and models

which could be replicated in many more places that would help in bringing social change by practising child participation. Sakthi – Vidiyal and Vidiyal Child Rights Movement participated in this consultation and shared our model of child participation. Our executive director played the role as the facilitator of the entire process along with YUVA team.

#### INTERNSHIP AND INTERACTION WITH ACADEMIC INSTITUTIONS

Sakthi – Vidiyal is committed for training young professionals and sensitizing them towards realizing child rights. This year students from Tamilnadu Theological Seminary, Madurai Institute of Social Sciences, Lady Doak College and CSI College of Nursing came for block placement. Ms.Becky a student from USA came through SITA for a placement.

Institutions do bring students in batches to understand social work from the context of Vidiyal's operation. This year the following institutions brought their students for orientation in social work. CSI College of Nursing, Fatima College, Lady Doak College and Madurai Institute of Social Sciences and Kaveri College for women, Trichy.

#### STAFF DEVELOPMENT

Staff development is important to match the demands from the field. Creating an enabling environment in the organization and periodical training programmes builds staff capacity which pays back in terms of quality engagement with children. During the year the staff training covered the following topics: Child psychology, Child Rights, Sex and Sexuality, Being present and being productive, Effective teaching methodologies, camping, Advocacy for child rights and Right to information Act, Understanding Foreign Contribution Regulation Act and Organizational Development.

Staff also participated in the training programmes offered by other organisations including CCRD, Department of Social Defence and Madurai Institute of Social Sciences covering topics like Child Rights frame work, Standards for residential care homes and Basic counselling skills.

Apart from training programmes staff members have attended seminars and consultations. They have contributed and gained in the process and presentations. These consultations include Child Participation in governance, organized by FPCP and NCN and supported by UNICEF, Consultation on Child Rights Observatory

organized by UNICEF, Symposium on Child Participation, organized by Arunodhaya, Discussion on Right to Education, organized by People's Watch and consultation on Children's services organized by Save the Children.

### ORGANIZATIONAL DEVELOPMENT

The organizational development (OD) process began on the 23<sup>rd</sup> and 24<sup>th</sup> February 2012. Review of Vidiyal Child Rights Movement, Developing systems for Vidiyal Child Rights Movement, Review of staff policy, Developing Finance policy were taken into consideration for the OD process.

### MILESTONES

- Loganayaki, 15 year old girl child of Vidiyal won the silver medal in the Indo Malaysia Karate tournament held at Kulalumpur, Malaysia in October 2011. She made this laurel competing with Malaysian and Korean girls in the Katta section.
- Our children raised relief materials and organized the 'Rejuvenation Camp' for the children affected by Thane cyclone, focusing on psycho social care of children at Pondicherry and Cudalore

### FINANCE

Sakthi – Vidiyal has a financial policy which ensures effective financial management and transparent accounting system. Each bill passes through a minimum of four people including the programme Director/ Hon. Project Director, cashier, accountant, the Executive Director and the Treasurer/ Secretary. Annual audit is mandatory and annual returns are filled with the Registrar of Societies, Government of Tamilnadu and Ministry of Home affairs, Government of India. Our income comes mainly from four sources. Our partner the New Dawn India, UK has been supporting Vidiyal since inception which provides the grant for major chunk of the budget. Vidiyal has gained the patronage of Madurai public which attracts cash donations, food items, clothing and other supplies for children. This year 390 persons have given donations both in cash and kind. Schools and corporate houses have also offered donations to Vidiyal. The Social defence department of Government of India gives a grant of Rs.10/- per day per child staying in the Reception Home. Interest from savings bank and other deposits becomes an additional resource which helps to meet contingencies.